

Terms and Conditions

The site is a public site with free access and Abhyutthan Trust assumes no liability for the quality and genuineness of responses. Abhyutthan Trust. Cannot monitor the responses that a person may receive in response to information he/she has displayed on the site. The individual/company would have to conduct its own background checks on the bonafides nature of all response(s).

Abhyutthan Trust Will not be liable on account of any inaccuracy of information on this web site. It is the responsibility of the visitor to further research the information on the site. Any breach of privacy or of the information provided by the consumer to Abhyutthan Trust to be placed on the website by technical or any other means is not the responsibility of Abhyutthan Trust. Abhyutthan Trust does not guarantee confidentiality of information provided to it by any person acquiring/using all/any information displayed on the Desijob.in website or any of its other websites / domains owned and operated by Abhyutthan Trust.

Abhyutthan Trust does not share personally identifiable data of any individual with other companies / entities without obtaining permission except with those acting as our agents. Abhyutthan Trust shall share all such information that it has in its possession in response to legal process, such as a court order or subpoena. The user shall not utilize the services offered by Desijob.in/ABHYUTTHAN TRUST in any manner so as to impair the interests and functioning of Desijob.in/ABHYUTTHAN TRUST. The user undertakes not to duplicate, download publish, modify and distribute material on Desijob.in unless specifically authorized by ABHYUTTHAN TRUST in this regard. The user undertakes not to establish any deep link or other connection to any specific page of Desijob.in other than the Home Page without obtaining prior consent of ABHYUTTHAN TRUST.

The user undertakes to use Desijob.in for his/her own purposes. Using content from Desijob.in for derivative works with a commercial motive without prior written consent from ABHYUTTHAN TRUST is strictly prohibited.

Desijob.in uses technological means to exclude Robots etc from crawling the website and scraping content. The user undertakes not to circumvent these methods.

Users undertake that the services offered by Desijob.in/ ABHYUTTHAN TRUST shall not be utilized to upload, post, email, transmit or otherwise make available either directly or indirectly, any unsolicited bulk e-mail or unsolicited commercial e-mail. ABHYUTTHAN TRUST reserves the right to filter and monitor and block the emails sent by you/user using the servers maintained by ABHYUTTHAN TRUST to relay emails. All attempts shall be made by ABHYUTTHAN TRUST and the user to abide by International Best Practices in containing and eliminating Spam.

Users shall not spam the database maintained by Desijob.in / ABHYUTTHAN TRUST or indiscriminately and repeatedly forward mail that may be considered spam etc. etc. Any conduct of the user in violation of this clause shall entitle ABHYUTTHAN TRUST to forthwith terminate all services to the user without notice and to forfeit any amounts paid by him.

The user shall not upload, post, transmit, publish, or distribute any material or information that is unlawful, or which may potentially be perceived as being harmful, threatening, abusive, harassing, defamatory, libelous, vulgar, obscene, or racially, ethnically, or otherwise objectionable.

The user expressly states that the resume/insertion or information/ data being fed into the network of Abhyutthan Trust by the user is correct and complete in all respects and does not contain any false, distorted, manipulated, fraudulent or misleading facts or averments. Abhyutthan Trust expressly disclaims any liability arising out of the said resume insertion/information/ data so fed into the network of Abhyutthan Trust by the

user. Further, the user agrees to indemnify Abhyutthan Trust for all losses incurred by Abhyutthan Trust due to any false, distorted, manipulated, defamatory, libelous, vulgar, obscene, fraudulent or misleading facts or otherwise objectionable averments made by the user on the network of Abhyutthan Trust.

The User is solely responsible for maintaining confidentiality of the User password and user identification and all activities and transmission performed by the User through his user identification and shall be solely responsible for carrying out any online or off-line transaction involving credit cards / debit cards or such other forms of instruments or documents for making such transactions and Abhyutthan Trust assumes no responsibility or liability for their improper use of information relating to such usage of credit cards / debit cards used by the subscriber online / off-line.

The User/Subscriber/Visitor to Desijob.in and/or its affiliated websites does hereby specifically agree that he/she shall, at all times, comply with the requirements of the Information Technology Act, 2000 as also rules, regulations, guidelines, bye laws and notifications made thereunder, while assessing or feeding any resume/insertion or information/data into the computers, computer systems or computer network of Abhyutthan Trust. The said User/ subscriber/ visitor to Desijob.in and/or its affiliated websites does further unequivocally declare that in case he violates any provisions of the Information Technology Act, 2000 and/or rules, regulations, guidelines, byelaws and notifications made thereunder, he shall alone be responsible for all his acts, deeds and things and that he alone shall be liable for civil and criminal liability there under or under any other law for the time being in force.

The User is solely responsible for obtaining, at his own cost, all licenses, permits, consents, approvals and intellectual property or other rights as may be required by the user for using the Service.

The User / subscriber / visitor to Desijob.in or affiliated site(s) are prohibited from uploading, posting, transmitting, updating or sharing: any information that:

- belongs to another person and to which the user does not have any right to;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, paedophilic, libellous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever; harm minors in any way;
- infringes any patent, trademark, copyright or other proprietary rights;
- violates any law for the time being in force;
- deceives or misleads the addressee about the origin of such messages or communicates any information which is grossly offensive or menacing in nature; impersonate another person;
- contains software viruses or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of any computer resource; threatens the unity, integrity, defence, security or sovereignty of India, friendly relations with foreign states, or public order or causes incitement to the commission of any cognisable offence or prevents investigation of any offence or is insulting any other nation.

The user shall not infringe on any intellectual property rights of any person / entity or retain information / download any information from any computer system or otherwise with an intention to do so.

Abhyutthan Trust. will make best efforts to do so but does not warrant that any of the web sites or any affiliate site(s) or network system linked to it is free of any operational errors nor does it warrant that it will be free of any virus, computer contaminant, worm, or other harmful components. The subscription of a user shall be subject to Quotas as applicable and as advised. E-Mails provided as part of contact details are expected to be genuine and access to such email accounts is available to authorized personnel only.

Abhyutthan Trust. shall not be liable for any loss or damage sustained by reason of any disclosure (inadvertent or otherwise) of any information concerning the user's account and / or information relating to or regarding online transactions using credit cards / debit cards and / or their verification process and particulars nor for any error, omission or inaccuracy with respect to any information so disclosed and used whether or not in pursuance

of a legal process or otherwise.

Payments for the services offered by Desijob.in shall be on a 100% advance basis. Refund if any will be at the sole discretion of Abhyutthan Trust. ABHYUTTHAN TRUST offers no guarantees whatsoever for the accuracy or timeliness of the refunds reaching the Customers card/bank accounts. Abhyutthan Trust gives no guarantees of server uptime or applications working properly. All is on a best effort basis and liability is limited to refund of amount only. Abhyutthan Trust undertakes no liability for free services. Abhyutthan Trust reserves its right to amend / alter or change all or any disclaimers or terms of agreements at any time without any prior notice. All terms / disclaimers whether specifically mentioned or not shall be deemed to be included if any reference is made to them.

Abhyutthan Trust further reserves its right to post the data on the website Desijob.in or on such other affiliated sites and publications as Abhyutthan Trust may deem fit and proper at no extra cost to the subscriber / user.

The subscription / agreement between ABHYUTTHAN TRUST and the subscriber / user is not a "non-poach agreement" nor can the same be termed or used as an alternative to "non-poach agreement" in as much as ABHYUTTHAN TRUST / Desijob.in is a public site and all information posted by ABHYUTTHAN TRUST goes to the public domain except information / data which is specifically assigned a non-public / private character.

Any agreement for a subscription / usage entered into by ABHYUTTHAN TRUST does not confer exclusivity of service on any subscriber / user.

Abhyutthan Trust will not be party to any legal proceedings between a user (e.g. a subscriber) and a party contracted through the site. In case Abhyutthan Trust. is implicated in any legal proceedings, costs will be recovered from the party that names Abhyutthan Trust. Abhyutthan Trust however will abide with any court order served on it through due process.

In case a person using the world wide web/internet receives a spam or virus which includes a link to Desijob.in or to any other site maintained, operated or owned by ABHYUTTHAN TRUST, it should not be held responsible for the same. ABHYUTTHAN TRUST assumes no responsibility for such mails.

The services provided by the websites maintained, operated or owned by ABHYUTTHAN TRUST do not extend to acting as an agent (express or implied) on behalf of any subscriber or user.

ABHYUTTHAN TRUST has no agents and does not operate through any agents save for those specifically mentioned on the home page of the website.

The Terms and conditions mentioned above regulate the usage of Desijob.in. Any person using Desijob.in in violation of the stipulations contained in the Terms and Conditions of Desijob.in shall render himself/herself liable to appropriate action in a court of law both civil and criminal.

Abhyutthan Trust India, ABHYUTTHAN TRUST and Abhyutthan Trust are used interchangeably and are synonymous.

The user of Desijob.in is subject to the **Privacy policy** available through this link.

In case of non compliance of these Terms and Conditions or Privacy Policy ABHYUTTHAN TRUST may terminate usage rights and take down any offending information that might have been uploaded by such subscriber/user

Job Seekers

1. Desijob Fast-forward Services / Resume Posting / Submission of Resume / Resume Upload / Resume Manager by registering your resume on Desijob.in, you agree to the following terms for
1. The resume/ insertion or information/data fed by the user can be updated by the user alone, free of cost.
2. Abhyutthan Trust offers no guarantee or warranties that there would be a satisfactory response or any response at all once the resume / insertion or information/data is fed by the user.
3. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials bonafides, status or otherwise of the prospective employer/organization which downloads the resume/ insertion or information/data and uses it to contact the user.
4. Abhyutthan Trust would not be held liable for loss of any data technical or otherwise, or of the resume/ insertion or information/data or particulars supplied by user due to acts of god as well as reasons beyond its control like corruption of data or delay or failure to perform as a result of any cause(s) or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, distributed denial of service attacks, virus attacks, war and natural calamities.
5. It shall be sole prerogative and responsibility of the user to check the authenticity of all or any response received pursuant to the resume/ insertion or information/data being fed into the network system of Abhyutthan Trust by the user, for going out of station or in station for any job or interview. Abhyutthan Trust assumes no responsibility in respect thereof and expressly disclaims any liability for any act, deed or thing which the user may so do, pursuant to the receipt of the response, if any, to the resume/ insertion or information/ date being fed into the network system of Abhyutthan Trust.
6. Uploading of multiple resumes beyond a reasonable limit by the same individual, using the same or different accounts shall entitle Abhyutthan Trust to remove the Resumes without notice to the subscriber. 6.a This service is only meant for candidates looking for suitable jobs. Any usage with commercial intent is prohibited.
7. Abhyutthan Trust reserves its right to reject and delete any resume/ insertion or information/data fed in by the user without assigning any reason.
8. This free service entitles the user alone i.e the same person, to add modify or change the data/information fed in by him but does not entitle him to use the free service to feed fresh insertion or information/data /resume of another person in place of the insertion or information/data already fed in by such user.
9. Abhyutthan Trust has the right to make all such modifications/editing of resume in order to fit resume in its database.
10. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through Desijob.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
11. It shall be the sole responsibility of the user to ensure that it uses the privacy setting options as it deems fit to debar / refuse access of the data fed by it, to such corporate entities individuals or consultants. Abhyutthan Trust shall not be responsible for such insertions / data being accessed by its subscribers or users whose access has not been specifically blocked /debarred by the user while using the privacy settings.
12. Even though you may have marked your profile as unsearchable, on viewing a Desijob Recruiter profile when you are logged into your Desijob.in account, a snapshot of your profile maybe made visible to the recruiter.
13. Although Abhyutthan Trust will make all possible efforts to adhere to these privacy settings, it will not be responsible for a resume being seen by a blocked user for any reason. For best privacy settings it is recommended that you do not allow your resume to be searched at all.
14. The user represents that he/she is not a minor and is not under any legal or other disability which limits his/her ability to comply with these Terms or to install and use the services subscribed and purchased with minimal risk of harm to you or others. You further represent that you are not purchasing the products/services for resale to others and will not do so without Abhyutthan Trust (India) Limited's prior written consent.

15. All changes / modifications made by the user to the data / information shall be effected and will come into operation only after 24-48 hours of such changes / modifications being made.
16. On registration you agree to: a) Making your resume searchable to paying clients of ABHYUTTHAN TRUST who subscribe to RESDEX (Resume Database Access). You may be contacted by subscribers of RESDEX via email, telephone and/or post. If you wish to modify this setting and make yourself non-searchable, you may reset this in the Privacy Setting section of your resume. We recommend that you read the privacy settings carefully and ABHYUTTHAN TRUST will not be held responsible for contacts/emails received by you. b) Receive job alerts (emails detailing jobs that match your profile as entered on Desijob.in) via email. You may remove yourself from the job alert email database by resetting this option in the Privacy Setting section of your resume c) Receive promotional mailers/ special offers. You may remove yourself from the promotional mailer email database by resetting this option on the Privacy Setting section of your resume.
17. The user agreement between a user/subscriber and ABHYUTTHAN TRUST will be treated as having been terminated in the following events: (i) On completion of the term for which the user/subscriber engages the services of the website; or (ii) In case the user/subscriber violates any of the conditions of this agreement or any other agreement entered into by him with ABHYUTTHAN TRUST, however, such termination will be at the option and discretion of ABHYUTTHAN TRUST; or (iii) On writing and on such terms as agreed to by the parties mutually.
18. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
19. Jurisdiction for any disputes arising from and related to this contest shall be New Delhi, India to the exclusion of all other courts.
20. Disputes shall be resolved in accordance with the laws of India as applicable

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2. Resume Display

1. The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.
2. The amount paid entitles the subscriber alone to the service by Abhyutthan Trust for a period of subscription opted for from the date of up-linking of the resume on the website Desijob.in or such other mirror or parallel site(s) as Abhyutthan Trust may deem fit and proper but such web host shall be without any extra cost to the subscriber / user.
3. The resume displayed can be updated by the subscriber alone free of cost.
4. Through Resume Display service your resume is made available from the home page of Desijob.in and can be by freely accessed by anyone.
5. Additionally, through this service your resume is also made a part of Desijob.in's proprietary database, accessed only by companies/recruiter registered with us. Please log into your account and set the visibility of the resume as desired by you, here you can selectively block a company/recruiter from accessing your resume. (Please note that the confidentiality settings of the resume which has been made part of the exclusive database is independent of the confidentiality settings of the resume made part of the free search service)
6. Abhyutthan Trust offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the resume is put on display.
7. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials of the prospective employer/organization which down loads the information and uses it to contact the prospective employee / visitor / user / subscriber.
8. Abhyutthan Trust would not be held liable for loss of any data technical or otherwise, and particulars supplied by subscribers due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.

9. It shall be the sole prerogative and responsibility of the individual to check the authenticity of all or any response received pursuant to the resume being displayed by Abhyutthan Trust for going out of station or in station for any job / interview and Abhyutthan Trust assumes no responsibility in respect thereof.
10. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, refund if any shall be on a pro-rata basis at the sole discretion of Abhyutthan Trust.
11. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from subscriber or from a third party on behalf of the subscriber.
12. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
13. Abhyutthan Trust has the right to make all such modifications/editing of resume in order to fit the resume in its database.
14. The liability, if any, of Abhyutthan Trust is limited to the extent of the amount paid by the subscriber.
15. The subscriber shall be assigned password(s) by Abhyutthan Trust to enable the subscriber to access all the information received through its site Desijob.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft or data/corruption or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
16. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
17. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
18. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
19. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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3. Recruiter Connection

1. The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.
2. Through Recruiter Connection, the subscriber can buy credits to send messages to the recruiter of his/her choice.
3. If the recruiter does not view the message sent to him/her within 15 days, the period being subject to change without prior notice, then the credit would be returned to the jobseeker. Credits will be returned only once.
4. All the credits are valid for one year from the date of purchase.
5. After contacting a recruiter, the jobseeker cannot send a message to the same recruiter for 30 days, the period being subject to change without prior notice.
6. Using the service, the jobseeker would be able to send a message of maximum 500 characters along with a subject line of maximum 200 characters.
7. Abhyutthan Trust offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the message is sent to the recruiter.
8. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials of the prospective recruiter/organization which sees the message and down loads the information and uses it to contact the prospective employee / visitor / user / subscriber.
9. It shall be the sole prerogative and responsibility of the individual to check the authenticity of all or any response received pursuant to the connect message for going out of station or in station for any job / interview and Abhyutthan Trust assumes no responsibility in respect thereof.
10. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
11. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
12. This service shall not be utilized by the user for uploading/transmitting content which is illegal or objectionable in any manner.
13. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.

14. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
15. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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4. Resume Flash

1. The service once subscribed to by the subscriber is not refundable and all amount(s) paid shall stand appropriated
2. Abhyutthan Trust shall send the resume to the consultant(s) database subscribed to by email once only and Abhyutthan Trust shall not be bound to refund any amount or charges or fee paid once the information/resume is sent to the consultant(s) database subscribed to.
3. The subscription fee paid entitles the subscriber only for one time sending of resume to consultant(s) database subscribed to. For repeated availing of the service, additional charges will have to be paid.
4. Abhyutthan Trust offers no guarantee or warranties that there would be a satisfactory response or any response at all once the resume is sent to consultant database subscribed to.
5. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials of the prospective employer/organization which receives the information / data and uses it to contact the prospective employee / subscriber / visitor / user.
6. It shall be the sole prerogative and responsibility of the individual / subscriber to check the authenticity of all or any response received pursuant to the resume being sent to consultant(s) database subscribed to by Abhyutthan Trust for going out of station or in station for any job interview and Abhyutthan Trust assumes no responsibility in respect thereof.
7. The subscriber shall have no right to demand any information regarding the organizations to whom the resume has been sent and Abhyutthan Trust would be under no legal or other obligation to disclose/reveal the particulars of such organizations.
8. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason before sending the resume to consultant(s) database subscribed to, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
9. In the event that Abhyutthan Trust does not deem the resume suitable/fit/appropriate to be sent to consultant(s) subscribed to, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
10. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from subscriber or from a third party on behalf of the subscriber.
11. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
12. The liability, if any, of Abhyutthan Trust is limited to extent of the amount paid by the subscriber.
13. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through Desijob.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
14. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
15. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
16. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
17. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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5. Resume Writing

1. The subscriber shall certify that the information/data supplied by it to Abhyutthan Trust is accurate and correct.
2. The subscriber shall give reasonable time to Abhyutthan Trust for writing of resumes.
3. The subscriber must respond to the queries raised (sent by email) by Abhyutthan Trust within 7 days of such a query being raised failing which, Abhyutthan Trust shall stand absolved of all its obligation, if any.
4. The subscription amount once paid for by the subscribers is not refundable and all amount(s) paid on behalf of the subscriber shall stand appropriated.
5. The liability, if any, of Abhyutthan Trust is limited to the extent of the amount paid by the subscriber.
6. Abhyutthan Trust offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the resume is written and used by the subscriber to apply for jobs.
7. Abhyutthan Trust shall not be held liable for loss of any data technical or otherwise, information, particulars supplied by subscriber due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
8. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason, but in such an eventuality, any amount so paid for, shall be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
9. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from subscriber or from a third party on behalf of the subscriber.
10. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
11. The subscriber shall be assigned password(s) by Abhyutthan Trust to enable the subscriber to access all the information received through Desijob.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
12. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
13. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
14. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.
15. Content and Images (Visuals) in visual resume are provided by Subscriber.
Abhyutthan Trust disclaims all warranties against infringement.

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6. Jobs on the Move

1. The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.
2. The amount paid entitles the subscriber alone to the service by Abhyutthan Trust for a period of subscription opted for from the date of sending the first job SMS.
3. Abhyutthan Trust uses an automated algorithm to match jobs against the keywords/attributes present in the profile submitted by the user, and hence offers no guarantee nor warranties that the jobs sent in the job SMS will be relevant to the profile.
4. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials of the prospective employer/organization whose details are sent in the Job SMS.
5. By opting for this service you are agreeing to receive details of Jobs from Desijob.in, on your mobile, till the tenure of the service.
6. Abhyutthan Trust will try its utmost best to try and deliver all SMS sent; however, it does not take any responsibility for Smses not delivered (which may be on account of phones being out of order, operator network problems, SIM not being used anymore etcetera). It does take the responsibility of the Smses leaving its vendor SMS gateway.

7. Abhyutthan Trust will not be responsible in any way for failure of any backend technology of SMS applications at the Operators end and resultant inability of a user to receive SMS.
8. Abhyutthan Trust reserves the right to regulate number of Smses sent out to a particular user in a single day.
9. The service will be delivered on the mobile number provided at the time of purchase of the service, and will continue on the new number if changed by the user.
10. If there are no jobs found matching the user's profile, an intimation SMS & email is sent to the user, on the 7th day and the user is asked for changing/editing his profile.
11. Abhyutthan Trust would not be held liable for loss of any data technical or otherwise, and particulars supplied by subscribers due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
12. It shall be the sole prerogative and responsibility of the individual to check the authenticity of all or any response received pursuant to the resume being displayed by Abhyutthan Trust for going out of station or in station for any job / interview and Abhyutthan Trust assumes no responsibility in respect thereof.
13. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, refund if any shall be on a pro-rata basis at the sole discretion of Abhyutthan Trust.
14. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from subscriber or from a third party on behalf of the subscriber.
15. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
16. The liability, if any, of Abhyutthan Trust is limited to the extent of the amount paid by the subscriber.
17. The subscriber shall be assigned password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through its site Desijob.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft or data/corruption or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
18. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
19. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
20. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
21. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.
22. If you would like to stop the service before the due date, please write an email to service@desijob.in

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7. Job Mail

1. The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.
2. The amount paid entitles the subscriber alone to the service by Abhyutthan Trust for a period of subscription opted for from the date of sending the first job mail.
3. Abhyutthan Trust uses an automated algorithm to match jobs against the keywords/attributes present in the profile submitted by the user, and hence offers no guarantee nor warranties that the jobs sent in the job mail will be relevant to the profile.
4. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials of the prospective employer/organization whose details are sent in the job mail.
5. By opting for this service you are agreeing to receive details of Jobs from Desijob.in, in your mailbox, for the tenure of the service.
6. Although all attempts will be made by Abhyutthan Trust to send all jobs on the specified days, however it does not take any responsibility for job mail not been sent (which may be on account of non availability of jobs as per the user's specified criteria).

7. Abhyutthan Trust will not be responsible in any way for failure of any backend technology of mail exchange server and resultant inability of a user to receive job mail.
8. Abhyutthan Trust reserves the right to regulate number of jobs sent out in the Job mail to a particular user in a single day.
9. The service will be delivered on the email id provided at the time of purchase of the service, and will continue on the verified email id if changed by the user.
10. If there are no jobs found matching the user's profile, an intimation email is sent to the user, and on the 3rd such instance the user is asked for changing/editing his profile. But the loss of these days is not compensated in the duration of the service.
11. Abhyutthan Trust would not be held liable for loss of any data technical or otherwise, and particulars supplied by subscribers due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
12. It shall be the sole prerogative and responsibility of the individual to check the authenticity of all or any response received pursuant to the resume being displayed by Abhyutthan Trust for going out of station or in station for any job / interview and Abhyutthan Trust assumes no responsibility in respect thereof.
13. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, refund if any shall be on a pro-rata basis at the sole discretion of Abhyutthan Trust.
14. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from subscriber or from a third party on behalf of the subscriber.
15. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
16. The liability, if any, of Abhyutthan Trust is limited to the extent of the amount paid by the subscriber.
17. The subscriber shall be assigned password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through its site Desijob.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft or data/corruption or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
18. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
19. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
20. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
21. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.
22. If you would like to stop the service before the due date, please write an email to service@desijob.in

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8. Desijob Certifications

1. Abhyutthan Trust agrees to provide the subscriber only the number of tests contracted for, to the best of its ability and Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
2. Abhyutthan Trust will make best efforts to correctly score the answers provided by the user/subscriber, but takes no responsibility for the accuracy of the test result since it is based on the parameters/inputs/responses provided by the subscriber.
3. The score provided is final and is not open to another iteration or counter-feedback for revision from the user.
4. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable

control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.

5. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
6. Tests shall be time specific, and once commenced the user/subscriber shall be required to attempt the questions without a break/pause. However, in case your Internet connection gets disconnected, you will have to resume the test from where you left it. In case you are disconnected for more than 5 mins, you will need to re-buy the test. In case you are disconnected more than once in the midst of a test (irrespective of the duration of disconnection), you will need to re-buy the test & take it a fresh from the start.
7. There will be no assistance provided on what should be the correct answer to a question for a user/subscriber to be able to score well in a test. Neither do the services extend to providing correct answers at the end of the test.
8. Abhyutthan Trust does not hold out any assurances that the questions in the tests conducted by recruiters/consultants will be the same as the Desijob certification questions taken by a user/subscriber.
9. Any action taken by the user on the basis of the results or otherwise, contained in this site is the users responsibility alone and Abhyutthan Trust not be liable in any manner for the consequences of such action taken by the user
10. Further, the management of Abhyutthan Trust disclaims any responsibility for any decision(s) or its consequences taken by any person based on results made on the information available from the user/subscriber.
11. You should have an internet connection and a working web-camera to be able to use the platform to take the test. The bandwidth usage for your connection is your responsibility and you are liable for any expenses incurred by you for the same.
12. Materials on the site are not specialized to your specific profile. They provide broad and general guidelines that may or may not be specific to your domain and career choice.
13. Abhyutthan Trust reserves the right to lay down the eligibility conditions for a user/subscriber to be able to take a test, these may be subject to change from time to time, at the sole discretion of Abhyutthan Trust.
14. Scores will be published with time lag & may take up to 24 hours from the time that of completion of test and the user having chosen to publish the score
15. Certificate will be sent by Abhyutthan Trust on email with a lag of 48 hours from the time that you successfully complete the test, irrespective of the user/subscriber publishing it on the site.
16. Abhyutthan Trust reserves the right to add or remove a test. Similarly, Adding or removing a question is at the discretion of Abhyutthan Trust.
17. Any action taken by a recruiter basis the score is not the liability of Abhyutthan Trust.
18. Percentile score is generated basis the same test taken by other users and changes with every new user taking the test. The time frame for changing the percentile on the profile of the user is at the discretion of Abhyutthan Trust. The Certificate will carry the absolute score/score percentage obtained by a user/subscriber & not the percentile.
19. Abhyutthan Trust reserves the right to change the configuration (time allocated, marks, number of questions, questions).
20. By virtue of you taking the test, you give your consent to Abhyutthan Trust for capturing your snapshots at random intervals and sharing it with the recruiters who use the database of Desijob.in
21. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
22. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual.
23. All disputes arising out of the transactions between a user/subscriber and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
24. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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9. Background Check

1. Original documents are not required for the verification process; therefore, users are advised to provide Desijob.in with copies of any documents that they wish to be verified.
2. Your verified information based on the inputs provided by you in the verification form is shown to recruiters; therefore it is advisable that you keep the same info on your profile on Desijob.in.
3. The user consents to the display of atleast those portions of his/her Profile which have been positively verified as long as the profile is otherwise searchable.
4. In order to have the Verification report removed from the Profile, a user will have to approach Desijob.in at service@Desijob.in with written instructions in this regard.
5. The Verification report shall be prepared by a third party service provider based on information provided by the users/subscribers and shall not be generated by www.desijob.in in-house, the reports are merely being delivered through the channel of www.desijob.in.
6. A jobseeker on purchase of Background Check as a service has to fill up the verification form within 30 days of buying the service, failing which the link to the form shall expire. The verification process will be closed as Unable to Verify due to insufficient information, without refund. Any requests for re-verification will be treated as a fresh transaction and appropriate charges shall apply.
7. All education checks shall be completed within the maximum of 15-20 working days. Exceptions to be made in case of institutes which take more than 20 working days to verify educational details.
8. All employment checks shall be completed within 10 working days.
9. Intervening Saturdays, Sundays and Public holidays shall not be counted as working days.
10. Timelines shall be counted only from the date & time of receipt of the documents. Desijob.in will not be liable for delay which may be caused due to late delivery/loss of documents sent to us by post/courier.
11. The Background Check service is not carried on behalf of employers, who may choose to scrutinize further.
12. Any action taken by the user (jobseeker or recruiter) on the basis of the background check report or otherwise, is the user's responsibility alone and Abhyutthan Trust will not be liable in any manner for the consequences of such action taken by the user.
13. Services may not be available at all places within India.
14. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
15. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual.
16. All disputes arising out of the transactions between a user/subscriber and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
17. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situated in Delhi alone.
18. If you provide details of current employer in the employment verification form, you authorize us to contact your existing HR through email/call stating that you have initiated self-verification.
19. Our third party service provider will make every attempt to conduct verification of your credentials. However in case they are unable to do so due to external factors, Desijob.in will not be liable to refund your money. Please [click here](#) to view details of such scenarios.
20. Desijob.in will be in a position to contemplate a refund only under 2 situations-
 - o In case our third party service provider is unable to conduct verification due to demand of original documents by certain institutions. Please be informed that we do not deal with original documents.
 - o In case our third party service provider is unable to conduct verification due to inaccessibility of institution for reasons like shut down, strikes, examinations, holidays, admissions etc.

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10. RSS (Really Simple Syndication)

1. The use of the services offered by Desijob.in including this service is also subject to the terms and conditions which regulate the usage of the website.
2. This service is provided by Desijob.in free of charge. This service is meant exclusively for individual and non commercial use. The content being provided through this service may not be edited/changed/modified in any manner without our permission. Any usage for non-personal/commercial purposes requires specific

written permission to be obtained from us prior to commencing such usage. Please contact legal@Desijob.in request permission.

3. Abhyutthan Trust claims proprietary rights over the content being made available as RSS feeds from Desijob.in, including copyrights, trademark etc. The user shall provide acknowledgement to Desijob.in in connection with its use of RSS feeds obtained from the website.
4. Abhyutthan Trust reserves the right to discontinue providing RSS feeds, limit the users access to parts of the RSS feeds without assigning any reason for the same. Limits may be imposed.
5. The factual content contained in the RSS feeds is displayed as supplied by various recruiters, recruitment agencies and other sources; Abhyutthan Trust offers no warranties about the correctness/truthfulness of the content.

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11. Desijob Toolbar Terms and Conditions

1. This service is provided by Desijob.in free of charge.
2. This service is meant exclusively for individual and non commercial use. Any usage to the contrary for producing derivative works is strictly prohibited
3. The logos and the marks used on Desijob.in and any downloads are the exclusive property of Abhyutthan Trust(India) Limited, which shall retain all rights, title and interest in these trademarks, copyrights, logos and other intellectual property rights
4. The Privacy Policy of the website Desijob.in governs your use of the Desijob Toolbar
5. Abhyutthan Trust reserves the right to restrict your access to Desijob.in without assigning any reason for the same.
6. Abhyutthan Trust offers no guarantee or warranty whatsoever regarding the Desijob Toolbar. :

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12. Applications by Non Registered Users

1. The user undertakes that the data/information being provided by him/her in the resume is true and correct in all respects..
2. Abhyutthan Trust. does not share personally identifiable data of any individual with other companies/entities without obtaining permission. Abhyutthan Trust. May share all such information that it has in its possession for its own purposes including sending promotional mailers etc and in response to legal process, such as a court order or subpoena.
3. The user undertakes that he/she will not disseminate false/objectionable/offensive material using these services.
4. This interface shall be exclusively for the purposes of bonafide job applications; usage of the interface in any other fashion is strictly prohibited.
5. Abhyutthan Trust neither guarantees nor offers any warranty about the credentials bonafides, status or otherwise of the prospective employer/organization which downloads the resume/ insertion or information/data and uses it to contact the user.
6. The user shall not infringe on any intellectual property rights of any person/entity or retain information/download any information from any computer system or otherwise with an intention to do so.
7. The User/subscriber/visitor to Desijob.in or affiliated site(s) is prohibited from introducing/posting or transmitting information or software, which contains a computer virus, or a contaminant, worm or other harmful components on the internet or on Desijob.in site or sub-domains or on any affiliate sites or any other network system
8. Abhyutthan Trust. will not be party to any legal proceedings between a user (e.g. a subscriber) and a party contracted through the site. In case Abhyutthan Trust. is implicated in any legal proceedings, costs will be recovered from the party that names Abhyutthan Trust. Abhyutthan Trust however will abide with any court order served on it through due process.
9. Jurisdiction for any disputes arising from and related to this contest shall be New Delhi, India to the exclusion of all other courts.
10. Disputes shall be resolved in accordance with the laws of India as applicable.

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Recruiter

1. Classified Job listing (single)

1. Abhyutthan Trust shall place the information relating to vacancies in the Hot Vacancies & such other classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as Abhyutthan Trust may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber / user.
2. The insertion so displayed in the classified section of Desijob.in shall be for a fixed period (currently 30 days), which period is subject to change without notice. Every instance of refreshing and existing listing entitles you to an additional fixed period (currently 30 days) starting from the date on which the listing is refreshed and shall be counted as fresh posting.
3. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
4. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify ABHYUTTHAN TRUST against all claims, damages arising out of actions/claims that may be made in relation to the same.
5. Abhyutthan Trust has the right to make all such modifications/editing of the vacancy details in order to fit its database.
6. The Subscriber/Recruiter will provide up to a maximum of 2 email id's for vacancies posted on Desijob.in in the Classified section to collect response(s) if any. The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing.
7. All information intimated by the subscriber / recruiter and displayed by Abhyutthan Trust on Desijob.in becomes public knowledge and Abhyutthan Trust may at its sole discretion include the vacancy intimated by a subscriber for display on Desijob.in in any other media including the print media at no extra costs to the subscriber and Abhyutthan Trust shall not be held liable for usage/publicity of such information.
8. Abhyutthan Trust offers no guarantee or warranties that there would be a satisfactory response or any at all response once the job is put on display.
9. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
10. Abhyutthan Trust would not be held liable for any loss of data, technical or otherwise, information, particulars supplied by the subscriber, due the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
12. The subscriber/Recruiter shall be deemed to give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the classified section of Desijob.in are in existence, are genuine and that the subscriber / recruiter has the authority to advertise for such jobs.
13. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on the classified section of Desijob.in for processing of applications / responses from such person.
14. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of the classified section of Desijob.in at any time without assigning any reason and without giving any notice.
15. The subscriber shall be assigned password (s) by Abhyutthan Trust to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential

usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.

16. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
17. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
18. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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2. Classified Subscriptions for various period

1. Abhyutthan Trust shall place the information relating to vacancies in the Hot Vacancies & such other classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as Abhyutthan Trust may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber / user.
2. Each insertion so displayed in the classified section of Desijob.in shall be for a fixed period (currently 30 days), which period is subject to change without notice. Every instance of refreshing and existing listing entitles you to an additional fixed period (currently 30 days) starting from the date on which the listing is refreshed and shall be counted as a fresh posting.
3. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
4. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify ABHYUTTHAN TRUST against all claims, damages arising out of actions/claims that may be made in relation to the same.
5. Abhyutthan Trust has the right to make all such modifications/editing of the vacancy details in order to fit its database.
6. The Subscriber/Recruiter will provide up to a maximum of 2 email ids for vacancies posted on Desijob.in in the Classified section to collect response(s) if any. The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing.
7. All information intimated by the client and displayed by Abhyutthan Trust on Desijob.in becomes public knowledge and Abhyutthan Trust may at its sole discretion include the vacancy intimated by a client for display on Desijob.in in any other media including the print media at no extra costs to the client and Abhyutthan Trust cannot be held liable for usage/publicity of such information.
8. Abhyutthan Trust offers no guarantee or warranties that there would be a satisfactory response or any response at all once the job is put on display.
9. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
10. Abhyutthan Trust would not be held liable for loss of any data whether of technical nature or otherwise or all or any , information or particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
12. The subscriber/Recruiter shall give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the classified section of Desijob.in are in existence, are genuine and that the subscriber has the authority to advertise the jobs

13. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on the classified section of Desijob.in for processing of such person
14. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of the classified section of Desijob.in at any time without assigning any reason and without giving any notice
15. The subscriber to this service shall be entitled to such number of listings during the period of subscription as may be agreed upon
16. The subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
17. Only one office of one corporate entity / firm will be entitled to use this service and in case other offices of the same company/ associated companies, want to use the said service, then, they shall have to pay additional subscription charges for the service
18. The subscriber shall be assigned password (s) by Abhyutthan Trust to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data or corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
19. Only insertions with contact information registered with Abhyutthan Trust will be displayed on the site
20. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
21. The Courts at Delhi alone shall have the sole and exclusive jurisdiction in case of any dispute.
22. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.

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3. Hot Vacancies (single)
 1. Abhyutthan Trust shall place the information relating to vacancies in the Hot Vacancies & such other Classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as Abhyutthan Trust may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber / user.
 2. Each insertion so displayed in the classified and hot vacancies and section of Desijob.in shall be for a fixed period (currently 30 days), which period is subject to change without notice. Every instance of refreshing and existing listing entitles you to an additional fixed period (currently 30 days) starting from the date on which the listing is refreshed and shall be counted as fresh posting.
 3. The Subscriber/Recruiter will provide up to a maximum of 5 email id's for vacancies posted on Desijob.in in the hot vacancies and Classified section to collect response(s) if any. The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing
 4. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
 5. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify ABHYUTTHAN TRUST against all claims, damages arising out of actions/claims that may be made in relation to the same.
 6. Abhyutthan Trust has the right to make all such modifications/editing of the vacancy details in order to fit its database.
 7. All information intimated by the subscriber and displayed by Abhyutthan Trust on Desijob.in becomes public knowledge and Abhyutthan Trust may at its sole discretion include the vacancy intimated by a client for display on Desijob.in in any other media including the print media at no extra costs to the client and Abhyutthan Trust shall not be held liable for usage/publicity of such information / data.

8. Abhyutthan Trust offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the job vacancy is put on display.
9. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
10. Abhyutthan Trust would not be held liable for any loss of data whether technical or otherwise or for loss of information or particulars supplied by the subscriber due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. The subscriber/Recruiter shall give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the 'Hot Vacancies' and 'Classified' sections of Desijob.in are in existence, genuine and the subscriber has the authority to advertise the said jobs vacancies.
12. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
13. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs / vacancies advertised on the 'Hot Vacancy' and 'Classified' sections of Desijob.in for processing of such person.
14. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of the 'Hot Vacancies' and 'Classified' sections of Desijob.in at any time without assigning any reason and without giving any prior notice.
15. The subscriber shall be assigned password (s) by Abhyutthan Trust to enable the subscriber to post vacancies on Desijob.in site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
16. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
17. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
18. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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4. Job Search & Resume Services on SMS

1. The subscriber availing this service shall be deemed to have consented to be bound by all the applicable terms and conditions of this service.
2. Decision of Abhyutthan Trust regarding all transactions under this service shall be final and binding and no correspondence shall be entertained in this regard.
3. Abhyutthan Trust reserves the right to extend, cancel, discontinue, prematurely withdraw, change, alter or modify this service or any part thereof including charges, at its sole discretion at anytime as may be required in view of business exigencies and/or regulatory or statutory changes.
4. Your mobile phone number (MSISDN) will be used during the transmission of text messages through the mobile service provider's server for SMS Service.
5. The membership is for your personal use only. You cannot transfer, assign or authorize your membership to any other person.
6. The subscriber understands that he/she can avail SMS Services at his/her discretion and the said service shall be availed in such options as are made available by Abhyutthan Trust from time to time.
7. This service is subject to guidelines/directions issued by Telecom Regulatory Authority of India or any other statutory authority from time to time.
8. The SMS or its contents once sent for availing the SMS services shall be treated as final and the same cannot be withdrawn, changed or retrieved subsequently under any circumstances.

9. WAP Services enable you to access our Services and to submit and/or receive Content through your wireless Device. Your access to our WAP Services may be dependent on the wireless Device you use to access the applicable WAP services.
10. Subscription Services provide you with access to certain Content for a selected period of time, which will be as indicated and chosen by you prior to purchase. The frequency with which you will receive the relevant Content will be notified to you at the time you subscribe for the service.
11. You will not post or transmit any content that is abusive, obscene, sexually oriented or against national interest. Abhyutthan Trust reserves the right to suspend your profile if any prohibitive or objectionable content is found and may further initiate appropriate legal proceedings against you.
12. The Service is an additional service offered by Abhyutthan Trust. The functions of the Service are dependent on the Operator owning the network to facilitate this service (Operator), for which Abhyutthan Trust does not undertake any responsibility for failure of this network transmission or failure of message transmission for any reasons whatsoever. From time to time, Abhyutthan Trust may include additional features and services.
13. Abhyutthan Trust reserves the right to modify/delete the profile contents at its own discretion without prior notice if the contents of profile are deemed unfit for broadcast.
14. Abhyutthan Trust is not responsible for authenticity of the content arising thereto.
15. The subscriber must maintain such minimum balance in his/her prepaid account as is specified by Abhyutthan Trust for availing the particular option offered under these services. All incidental costs/taxes/levies, if any, related to the VAS shall be entirely borne by the customer.
16. The users specifically note and agree that the content and service or part thereof may be varied, added, withdrawn, withheld or suspended by Abhyutthan Trust at its sole discretion without prior notice to the users.
17. Abhyutthan Trust shall not be liable for any costs, loss or damage (whether direct or indirect), or for loss of revenue, loss of profits or any consequential loss whatsoever as a result of the user using the Service.
18. No reversal of deducted charges shall be allowed under any circumstances.
19. The users shall remain solely responsible for all content, information, data originated from the users and transmitted via the Service (content), and the users shall accordingly indemnify Abhyutthan Trust and / or the Operator, against all third party claims relating to the users content or due to the users act, negligence or omission.
20. You are bound by the terms and conditions as mentioned herein and as stated on the site.
21. Message delivery is conditional to Mobile operator's technical infrastructure and its network uptime.
22. By using various SMS based services from Abhyutthan Trust like Job Search, Job Alert, Desijob forum Chat, Career services etc, you agree to receive phone calls, messages etc. from Abhyutthan Trust and/or its associates tailored to provide with better job opportunities.
23. Subscribing or using various paid/free services of Abhyutthan Trust on SMS/Voice/WAP either directly or indirectly doesn't in any manner guarantee the user a job.
24. Abhyutthan Trust and/or its respective suppliers make no representations about the suitability, reliability, availability, timeliness, lack of viruses or other harmful components and accuracy of the information, software, products, services and related graphics contained within the, Abhyutthan Trust sites/services for any purpose. All such information, software, products, services and related graphics are provided "as is" without warranty of any kind. Abhyutthan Trust and/or its respective suppliers hereby disclaim all warranties and conditions with regard to this information, software, products, services and related graphics, including all implied warranties and conditions of merchantability, fitness for a particular purpose, workmanlike effort, title and non-infringement. Abhyutthan Trust shall not be responsible or liable for any consequential damages arising thereto.
25. By agreeing to register at Desijob.in, a user allows Abhyutthan Trust to get in touch with him/her from time to time on events or offers regarding jobs and ancillary services on mobile. This can include exciting offers, information, as well as promotions.
26. The subscriber shall comply with all directions/instructions etc. issued by the Company relating to the network, the services and any/all matters connected therewith and provide the Company all other and further information and co-operation as the Company may require from time to time.

27. Registration presumes that the users have read, understood and accepted the terms and conditions.

28. This service is live in India only.

Exchange of Information for CHAT & other Community Services

All information, data, text, video, messages or other materials, whether publicly or privately transmitted / posted, is the sole responsibility of the person from where such content originated (the Originator).

Sending lewd, obscene or offensive content using Desijob forum chat is strictly prohibited; using the services of Desijob forum Chat in a manner which is meant to be offensive to others shall render the user liable for prosecution under the existing laws as applicable. Abhyutthan Trust assumes no responsibility for the nature of the content being exchanged using the Desijob Forum Chat.

Charges

This Site reserves the right to charge subscription and / or membership fees in respect of any part, aspect of this Site upon reasonable prior notice. Abhyutthan Trust reserves its right to terminate your account without any prior notice for any violation of the Terms of Use. All content posted by you becomes the property of Abhyutthan Trust and you agree to grant/assign the royalty free, perpetual right to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, perform and display such content (in whole or part) worldwide and/or to incorporate it in other works in any form, media, or technology now known or later developed.

Disclaimer of Warranties and Liability

All the contents of this Site are only for general information or use. They do not constitute advice and should not be relied upon in making (or refraining from making) any decision. Any specific advice or replies to queries in any part of the Site is/are the personal opinion of such experts/consultants/persons and are not subscribed to by this Site. The information from or through this site is provided on "AS IS" basis, and all warranties, expressed or implied of any kind, regarding any matter pertaining to any goods, service or channel, including without limitation, the implied warranties of merchantability, fitness for a particular purpose, and non-infringement are disclaimed and excluded. Certain links on the Site lead to resources located on servers maintained by third parties over whom Abhyutthan Trust has no control or connection, business or otherwise as these sites are external to Abhyutthan Trust you agree and understand that by visiting such sites you are beyond the Abhyutthan Trust website. Abhyutthan Trust therefore neither endorses nor offers any judgment or warranty and accepts no responsibility or liability for the authenticity/availability of any of the goods/services/or for any damage, loss or harm, direct or consequential or any violation of local or international laws that may be incurred by your visit and/or transaction/s on these sites.

Advertising Material

Part of the Site contains advertising/other material submitted to Abhyutthan Trust by third parties.

Responsibility for ensuring that material submitted for inclusion on the Site complies with applicable International and National law is exclusively on the advertisers and Abhyutthan Trust will not be responsible for any claim, error, omission or inaccuracy in advertising material. Abhyutthan Trust reserves the right to omit, suspend or change the position of any advertising material submitted for insertion. Acceptance of advertisements on the Site will be subject to Abhyutthan Trust terms and conditions which are available on request.

Force Majeure

Abhyutthan Trust shall have no liability to you for any interruption or delay in access to the Site irrespective of the cause.

Indian Law

The Agreement shall be governed by the Laws of India. The Courts of law at Delhi/New Delhi shall have exclusive jurisdiction over any disputes arising under this agreement.

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5. Hot Vacancies Subscriptions

1. Abhyutthan Trust shall place the information relating to vacancies in the Hot Vacancies & such other Classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as Abhyutthan Trust may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber / user.
2. Each insertion so displayed in the hot vacancies and classified vacancy section of the site Desijob.in shall be for a fixed period (currently 30 days), which period is subject to change without prior notice.
3. The Subscriber/Recruiter will provide up to a maximum of 5 email id's for vacancies posted on Desijob.in in the hot vacancies and Classified section to collect response(s) if any. The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing
4. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify ABHYUTTHAN TRUST against all claims, damages arising out of actions/claims that may be made in relation to the same.
5. Abhyutthan Trust has the right to make all such modifications/editing of the vacancy details in order to fit its database.
6. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
7. All information intimated by the client and displayed by Abhyutthan Trust on Desijob.in becomes public knowledge and Abhyutthan Trust may at its sole discretion include the vacancy intimated by a client for display on Desijob.in in any other media including the print media at no extra costs to the client and Abhyutthan Trust cannot be held liable for usage/publicity of such information.
8. Abhyutthan Trust offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the job vacancy is put on display.
9. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
10. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. The subscriber/Recruiter shall give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the 'Hot Vacancies' and 'Classified' sections of Desijob.in are in existence, genuine and the subscriber has the authority to advertise the jobs.
12. Abhyutthan Trust will commence providing the services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
13. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on the 'Hot Vacancy' and 'Classified' sections of Desijob.in for processing of such person.
14. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of the classified and/or Hot Vacancies section of Desijob.in at any time without assigning any reason and without giving any notice.
15. The subscriber to this service shall be entitled to such number of listings during the period of subscription as may be agreed upon.
16. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual.
17. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of

data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.

18. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
19. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
20. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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6. Job Gallery

1. Abhyutthan Trust shall place the information relating to vacancies in the Hot Vacancies & such other Classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as Abhyutthan Trust may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber / user.
2. Each insertion so displayed in the classified and hot vacancies section of Desijob.in shall be for a fixed period (currently 30 days), which period is subject to change without notice.
3. The Subscriber/Recruiter will provide up to a maximum of 5 email id's for vacancies posted on Desijob.in in the classified and hot vacancies section to collect response(s) if any. The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing.
4. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust.
5. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify ABHYUTTHAN TRUST against all claims, damages arising out of actions/claims that may be made in relation to the same.
6. Abhyutthan Trust has the right to make all such modifications/editing of the vacancy details in order to fit its database
7. Abhyutthan Trust offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the job vacancy is put on display.
8. All information intimated by the client and displayed by Abhyutthan Trust on Desijob.in becomes public knowledge and Abhyutthan Trust may at its sole discretion include the vacancy intimated by a client for display on Desijob.in in any other media including the print media at no extra costs to the client and Abhyutthan Trust cannot be held liable for usage/publicity of such information.
9. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
10. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. The subscriber/Recruiter shall give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the 'Job Gallery' `Hot Vacancies' and `Classified' sections of Desijob.in are in existence, genuine and the subscriber has the authority to advertise the jobs.
12. Abhyutthan Trust will commence providing the services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
13. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on the 'Job Gallery' 'Hot Vacancy' and 'Classified' sections of Desijob.in for processing of such person.

14. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of any section of Desijob.in at any time without assigning any reason and without giving any notice.
15. The subscriber to this service shall be entitled to such number of listings during the period of subscription as may be agreed upon.
16. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual.
17. This service entitles one company/entity alone to put up a Micro site within the domain of Desijob.in having a maximum size of 10 K during the validity period of subscription.
18. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
19. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
20. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
21. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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7. Best Places to Work

1. 1. Abhyutthan Trust shall place the information relating to vacancies in the Hot Vacancies & such other Classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as Abhyutthan Trust may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber / user.
2. Each insertion so displayed in the classified hot vacancies and other section(s) of Desijob.in shall be for a fixed period (currently 30 days), which period is subject to change without notice
3. The Subscriber/Recruiter will provide up to a maximum of 5 email id's for vacancies posted on Desijob.in in the classified and hot vacancies section(s) to collect response(s) if any. The contact information given by the subscriber for all listings should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing
4. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust
5. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify ABHYUTTHAN TRUST against all claims, damages arising out of actions/claims that may be made in relation to the same.
6. Abhyutthan Trust has the right to make all such modifications/editing of the vacancy details in order to fit its database
7. Abhyutthan Trust offers no guarantee nor warranties that there would be a satisfactory response or any response at all once the job vacancy is put on display
8. All information intimated by the client and displayed by Abhyutthan Trust on Desijob.in becomes public knowledge and Abhyutthan Trust may at its sole discretion include the vacancy intimated by a client for display on Desijob.in in any other media including the print media at no extra costs to the client and Abhyutthan Trust cannot be held liable for usage/publicity of such information
9. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense

10. The subscriber may also be offered other services, including use of the e-Apps, access to Resdex (Resume Database) for the period of subscription and banners on a "run of the website" basis as agreed with Abhyutthan Trust
11. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
12. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
13. The subscriber/Recruiter shall give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the 'Best Places to Work' 'Hot Vacancies' and 'Classified' sections of Desijob.in are in existence, genuine and the subscriber has the authority to advertise the jobs.
14. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on the 'Best Places to Work' 'Hot Vacancy' and 'Classified' sections of Desijob.in for processing of such person
15. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of any section of Desijob.in at any time without assigning any reason and without giving any notice
16. The subscriber to this service shall be entitled to such number of listings during the period of subscription as may be agreed upon
17. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
18. This service entitles one company/entity alone to put up a Micro site within the domain of Desijob.in having a maximum size of 50 K during the validity period of subscription
19. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
20. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her or on his behalf on the website
21. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
22. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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8. Manual Short listing

1. Abhyutthan Trust agrees to provide the service to the subscriber only for the duration and the number of vacancies contracted for, to the best of its ability and Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
2. Abhyutthan Trust will make best efforts to use the parameters provided by the subscriber to short list, but takes no responsibility for the accuracy of the short listing based on the parameters for selection as specified by the subscriber
3. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities

4. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber. The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.
5. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
6. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
7. It is the responsibility of Job Seekers to verify the correctness and authenticity of the claims made by recruiters. We merely act as facilitators and do not as agents for any recruiter.
8. Payments to recruiters are not advised and shall be at your own risk.
9. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
10. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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9. Display of Banners

1. Abhyutthan Trust agrees to provide the service to the subscriber only for the duration or the number of impressions contracted for, to the best of its ability.
2. Abhyutthan Trust will display the banners on all the relevant/specified sections of the site on a rotation basis
3. Abhyutthan Trust reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of Abhyutthan Trust
4. Abhyutthan Trust offers no guarantee nor warranties that there would be a satisfactory response or any response at all once the banners are put on display
5. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
6. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
7. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
8. The subscriber/Recruiter/Advertiser must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on Desijob.in for processing of applications / responses from such person
9. The User of these services does not claim any copyright, Trade Mark or other Intellectual Property Right over the data uploaded by him/her on the website. The Banners displayed on Desijob shall be prepared as per the instructions received from the users, Abhyutthan Trust shall not be responsible for the users misappropriation of the Trade Mark/ Copyright or any other Intellectual Property Right sought to be passed off as that of the user.
10. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
11. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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10. e-Apps

1. Abhyutthan Trust agrees to provide the service to the subscriber only for the duration contracted for to the best of its ability.
2. Abhyutthan Trust reserves its right to suspend/terminate the services contracted for by the subscriber either prior to or during the contracted period without assigning any reason. In such an eventuality, any amount so

paid for by the subscriber for this service, may be refunded by Abhyutthan Trust to the subscriber at the discretion of Abhyutthan Trust.

3. Abhyutthan Trust offers no guarantee nor warranties that there would be a satisfactory response or any response at all subscriber for applications received using the e-Apps software
4. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense
5. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
6. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
7. The subscriber/Recruiter shall give an undertaking to Abhyutthan Trust that the jobs sought to be advertised on the Desijob.in are in existence, genuine and the subscriber has the authority to recruit /advertise for such vacancies
8. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of any section of Desijob.in at any time without assigning any reason and without giving any notice
9. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who responds to jobs advertised on Desijob.in for processing of such person
10. The subscriber can store data at the Desijob.in server which shall not be in excess of 10 MB during the validity period of the subscription. Abhyutthan Trust will not be responsible for restoring data against subscriptions that have expired or for vacancies that have been removed
11. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
12. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through the software, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
13. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
14. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
15. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

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11. Resdex

1. Abhyutthan Trust agrees to provide the service to the subscriber only for the duration contracted for to the best of its ability
2. Abhyutthan Trust reserves its right to suspend/terminate the services contracted for by the subscriber either prior to or during the contracted period without assigning any reason. In such an eventuality, any amount so paid for by the subscriber for this service, may be refunded by Abhyutthan Trust at a prorata basis to the subscriber at its discretion. 2A. The subscriber shall be entitled to 1 user name / password to access the resdex service alone and additional user names / passwords may be provided by Abhyutthan Trust on such terms and conditions as may be mutually agreed upon.
3. Abhyutthan Trust offers no guarantee nor warranties that there would be a satisfactory response or any response at all subscriber for applications received using the RESDEX software.

4. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
5. Any actions taken by an employer/recruiter on the basis of the background check report or otherwise, is the employer's/recruiter's responsibility alone and Abhyutthan Trust will not be liable in any manner for the consequences of such action taken by the user
6. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
7. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
8. The subscriber/Recruiter
 - i. shall give an undertaking to Abhyutthan Trust that the jobs sought to be filled through Desijob.in are in existence, genuine and the subscriber has the authority to recruit /advertise for such vacancies. Also the subscriber undertakes that the database will be used to contact candidates for jobs only
 - ii. shall ensure compliance with all applicable laws for the protection of the personal details of the users whose profiles are accessed by them through Desijob.in including but not limited to compliance the Telecom Commercial Communications Customer Preference Regulations, 2010 as also rules, regulations, guidelines, bye laws and notifications made there under, while accessing or feeding any resume/ insertion or information/data into the computers, computer systems or computer networks of Abhyutthan Trust.
9. Abhyutthan Trust reserves its right to change the look, feel, design, prominence, depiction, classification of any section of Desijob.in at any time without assigning any reason and without giving any notice.
10. The subscriber/Recruiter must give an undertaking to Abhyutthan Trust that there will be no fee charged from any person who is contacted through RESDEX for processing of such person.
11. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual concern
12. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through the software, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
13. The information on Abhyutthan Trust is for use by its subscribers alone and does not authorize the subscriber to download and use the data for commercial purposes. In case anyone is found to be in violation of this then Abhyutthan Trust at its discretion may suspend its service/subscription and also may take such action as it may be advised
14. The subscriber shall not use / circulate / forward a person's resume hosted on the Desijob Network / Resumes to his / her current employer as mentioned by the person in his / her resume
15. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him or on his behalf on the website or supplied to ABHYUTTHAN TRUST.
16. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
17. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situate in Delhi alone.

ANTI SPAM POLICY

The use and access to RESDEX database is subject to this policy. The services provided to you are aimed at providing recruitment solutions and should be restricted to contacting suitable candidates for genuine jobs in

existence.

Mailing practices such as transmitting marketing and promotional mailers/ Offensive messages/ messages with misleading subject lines in order to intentionally obfuscate the original message, are strictly prohibited.

We reserve the right to terminate services, without prior notice, to the originator of Spam. No refund shall be admissible under such circumstances.

Following is an illustrative (not exhaustive) list of the kinds of messages which can be classified as spam:

1. Unsolicited Bulk Messages/Unsolicited Commercial Communications.
2. Voice Calls/SMS to telephone numbers registered on the National Consumer Preference Register.
3. Non Job related mails.
4. Messages with misleading subject lines.
5. Blank Messages.
6. Extra ordinary High Number of mails.
7. Mails soliciting payments.
8. Misleading/Fraudulent mails.

Users agree to indemnify and hold harmless Abhyutthan Trust from any damages or claims arising out of usage of their RESDEX accounts for transmitting spam

Users are advised to change their passwords frequently in order to reduce the possibility of misuse of their accounts.

To seek more information and to report Spam. Please mail us at: abuse@desijob.in

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12. Insta Hire

1. SMS packs once bought will have minimum validity for a period of 3 months but cannot be refunded or exchanged for any other Desijob.in products.
2. SMS packs will not be clubbed with any other Desijob.in products.
3. Insta recruit (from resdex*) can only be used as long as recruiter has a live subscription to the resdex. In case subscription to resdex* has expired then recruiter will not be able to send SMS until resdex is renewed (even if the recruiter has balance smses).
4. However smses not used will remain with the recruiter and the recruiter can use the same once he renews the resdex*.
5. In Insta recruit, recruiters can sms only those candidates on that search page that show up post conducting search.
6. A minimum of 1000 sms need to be purchased in one go and thereafter in multiples thereof.
7. Recruiters at all times should try and ensure that smses are being sent to relevant candidates to get maximum response.
8. Abhyutthan Trust reserves the right to scan all content being sent out on sms and block smses if necessary if content of the SMS is deemed as spam or any non-recruitment content whatsoever.
9. Abhyutthan Trust reserves the right to regulate number of smses sent out to a particular profile on a particular day (this is to safeguard consumer interests in case consumer is getting spammed by some recruiter)
10. While Abhyutthan Trust will try its utmost best to try and deliver all SMS sent out, it does not take any responsibility for smses not delivered (which may be on account of phones being out of order, operator network problems, Sims not being used anymore etc.). It does take the responsibility of the smses leaving its vendor sms gateway.
11. Abhyutthan Trust reserves the right to change, withdraw, and terminate the scope and scale of service at any point of time, without any reason whatsoever.

12. Smses being sent out after 7 in the night will cue up in the Abhyutthan Trust system and will be delivered to candidates after 8 in the morning (this is in keeping with telecom regulations)
13. The service is available across all operators in India only.
14. * For candidates who will reply to these smses, VAS rates as levied by their respective operator would be applicable. For further details please contact your respective mobile operator.

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13. Resume Showcase

1. Abhyutthan Trust agrees to provide the service to the subscriber only for the duration contracted for to the best of its ability.
2. Abhyutthan Trust reserves its right to suspend/terminate the services contracted for by the subscriber either prior to or during the contracted period without assigning any reason. In such an eventuality, any amount so paid for by the subscriber for this service, may be refunded by Abhyutthan Trust to the subscriber at the discretion of Abhyutthan Trust.
3. Abhyutthan Trust offers no guarantee nor warranties that there would be a satisfactory response or any response at all subscriber for applications received using the e-Apps software
4. Abhyutthan Trust shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense
5. Abhyutthan Trust would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond Abhyutthan Trust's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
6. Abhyutthan Trust will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
7. The subscriber/Recruiter shall upload Resumes of existing Job Seekers and the subscriber has the authority to upload the said details of the individual in question.
8. Uploading of existing members of Desijob.in by subscribers is prohibited.
9. The subscriber shall be assigned a password (s) by Abhyutthan Trust to enable the subscriber to access all the information received through the software, but the sole responsibility of the safe custody of the password shall be that of the subscriber and Abhyutthan Trust shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. Abhyutthan Trust undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
10. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
11. All disputes arising out of the transactions between a user and Abhyutthan Trust will be resolved in accordance with the laws of India as applicable.
12. All Disputes arising out of the transactions between a user and Abhyutthan Trust will be subject to the jurisdiction of Courts situated in Delhi alone.

14. Desijob Recruiter

1. The Desijob Recruiter profile may be updated/edited etc. by the user alone. The user shall not upload, post, transmit, publish, or distribute any material or information that is unlawful, or which may potentially be perceived as being harmful, threatening, abusive, harassing, defamatory, libellous, vulgar, obscene, or racially, ethnically, or otherwise objectionable.
2. Uploading of multiple profiles by the same recruiter using the same or different accounts shall entitle Abhyutthan Trust to remove the profiles without notice to the subscriber.
3. ABHYUTTHAN TRUST reserves its right to reject and delete any profile or information/data fed in by the user without assigning any reason.
4. The sole responsibility of the safe custody of the log in details shall be that of the user and ABHYUTTHAN TRUST shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of

the password and any damage or leak of information and its consequential usage by a third party.

ABHYUTTHAN TRUST undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password created by the user/recruiter.

5. ABHYUTTHAN TRUST shall in no way be held liable for any information received by the user and it shall be the sole responsibility of the user to check, authenticate and verify the information/response received at its own cost and expense.
6. The user represents that he/she is not a minor and is not under any legal or other disability which limits his/her ability to comply with these Terms or to install and use the services subscribed and purchased with minimal risk of harm to you or others.
7. All changes / modifications made by the user to the data / information shall be effected and will come into operation only after 24-48 hours of such changes / modifications being made.
8. On registration you agree:
 - a. to make your profile available for display in the public domain.
 - b. and understand that when you post a job on Desijob.in or trigger an email to a job seeker through RESDEX, a snapshot of your public profile on Desijob Recruiter may automatically get inserted into the posting/mail (existing or new job listing on Desijob.in).
 - c. that you have the requisite authority to upload the job listings that are posted through the profile created by you in this section of Desijob.in i.e. Desijob Recruiter .
 - d. and understand that ABHYUTTHAN TRUST may place the information relating to vacancies posted by me through my DesijobRecruiter account in the any of Classified sections on the website Desijob.in or such other mirror or parallel site(s) or in allied publications as ABHYUTTHAN TRUST may deem fit and proper.
9. Jurisdiction for any disputes arising from and related to this contest shall be New Delhi, India to the exclusion of all other courts.
10. Disputes shall be resolved in accordance with the laws of India as applicable.

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Note: The terms in this agreement may be changed by Abhyutthan Trust at any time. Abhyutthan Trust is free to offer its services to any client/prospective client without restriction.